

7.1.2: The Institution has facilities and initiatives for

- 1. Alternate sources of energy and energy conservation measures**
- 2. Management of the various types of degradable and non-degradable waste**
- 3. Water conservation**
- 4. Green campus initiatives**
- 5. Disabled-friendly, barrier free environment**

Clarification for

- 1. HEI is requested to please provide the Policy documents of the institution.**



ESTD : 2001

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Channasandra, Dr. Vishnuvardhan Road, Bengaluru-560098

WASTE MANAGEMENT POLICY

The College realizes that integrated waste management is essential in reducing its environmental footprint and providing a safe and healthy work environment for teaching, non-teaching employees, students, residence and visitors.

The College needs to make sure that all the campus wastes are disposed of responsibly by using proper waste segregation mechanism at the source. In addition, the medical and other hazardous wastes should be disposed or managed by government approved and registered waste contractors. The aim of this policy is to facilitate execution of the action plan mentioned in "National Environment Policy 2006".

The college requires all the teaching and non-teaching staff, students, guests and residence to act in accordance with this policy. Any solid waste generated in the campus shall be managed and handled in accordance with the compliance criteria and the procedure laid down in Municipal Solid Wastes.

The objectives of this policy are to:

- Ensure that waste management in campus is in accordance with all waste legislative requirements.
- Minimize waste generation and facilitate repair, reuse and recycling wastes in a cost-effective manner.
- Provide clearly defined roles and responsibilities to identify and coordinate activity of the waste management.
- Promote environmental consciousness in order to encourage waste reuse and recycling.
- Invest into the expansion of recycling opportunities in the University campus

RESPONSIBILITIES OF WASTE MANAGEMENT COMMITTEE

- Monitoring the day-to-day delivery of general waste and their recycling services.
- Operational monitoring of waste management systems.
- Providing copy of minutes of respective Waste Management Committee meetings to the Registrar.
- Ensuring that no hazardous waste is disposed of through the general or waste recycling streams.


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- Nominating a “responsible person’ within their department to coordinate waste disposal for any hazardous or laboratory wastes.
- Ensuring that waste of office and residence is disposed off responsibly through proper waste disposal system.
- As per the Hazardous Waste regulations it will be mandatory that concerned department cannot store hazardous waste for period not exceeding 90 days and shall maintain a record sale, transfer, storage, recycling and reprocessing of such wastes unless the concerned State Pollution Control Board has extended the stipulated period.
- The waste could either be recycled /reused or disposed facilities available in the campus or incinerated.
- Degradable and non-biodegradable waste will be segregated and treated according to their physical nature.

E- WASTE MANAGEMENT

The college team to manage IT resources, Centralized data processing, Servers, Personal Computer (Central processing unit with input and output devices). Laptop computers (Central processing unit input and output devices), Printers including cartridges, copying equipment. User terminals and systems, Bio Metrics Machines, telephones, UPS, cordless telephones etc.



Principal

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Policy for the Persons with Disabilities

The policy for the Disabled-Friendly Environment of RNSIT is in accordance with the Right of Persons with Disabilities Act, 2016 that prohibits discrimination against individuals with physical and mental disabilities. The college is against all kinds of discriminations on any grounds including disability. The college intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavorably. The college ensures to design its programs, administration, and activities accessible to all the students and staff including the differently-abled. It always strives to provide a helping hand towards the differently abled.

Objectives of the Policy

1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of the Disable Students and Staff in all spheres of work and education.
2. To create suitable regulatory mechanism for the effective delivery of services to the Disable Students and Staff.
3. To ensure implementation of all legislations with respect to persons with disabilities.
4. To provide accessible and inclusive education.
5. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

Disability

It is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

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Qualified Person with Disability

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given UG/PG/Research program or activity.

1. With regard to enrolment, a certified individual with a disability must fulfil the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program.
2. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.
3. However, relaxation shall be allowed as per the Government rules.

The Responsibility of the College

The college will be responsible to provide the following facilities to the Differently-abled:

- Providing counseling for the students with disabilities on the types of courses they can study at the higher education.
- Ensuring the admission of as many students with disabilities as possible through the open quota.
- Collection of orders dealing with fee concessions, examination procedures, reservation policies, etc., referring to persons with disabilities as per the government policies from time to time.
- Assessing the educational needs of persons with disabilities enrolled in the higher education.
- Conducting awareness programs for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability.
- Providing support to the students with disability and assist them in getting appropriate employment after their studies.
- Conducting regular Remedial Coaching Classes for persons with disabilities.
- To encourage the differently abled students to participate in Games and sports.
- To encourage the visually challenged students to make use of the 'Special Section for the Visually-Challenged' for acquiring knowledge through E-Learning.

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Accessibility Policy

Providing access means making all the services, activities and the benefits thereof, fully available to the qualified people with disabilities. The College should provide various provisions in creating a disabled friendly campus. The management and faculty members should ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently able. For this, Ramps and Railings at appropriate places should be constructed.

The following principles of accessibility will be strictly observed:

- All UG and PG programs and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure the awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.

Examination Policy

The College ensures the sensible convenience to meet with the necessities of the students with disabilities. A separate seating arrangement and use of scribe in the examinations is permitted as per the University guidelines.



Principal

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POLICY TOWARDS GREEN CAMPUS

The institution located in the well demarcated locality of South Bangalore is already located amidst parks and greenery that is the road map of South Bangalore. Besides, the Management is of the firm belief that the campus should be aesthetic with greenery and abundant trees, plants and saplings to boost both the physical and the emotional health of the students and faculty members, office staff and all the users of the campus.

The following are the policy of the Institution towards maintaining the Green Campus:

1. Maintenance of already existing greenery.
2. Planting of saplings, plants periodically.
3. Consciously striving towards less use of Paper
4. Usage of Single-use plastic to be banned within the campus
5. Digital library with facilities for e-learning
6. Cleanliness drive through the NSS wing.
7. Usage of LEDs in the campus.
8. Green audit to be conducted
9. Rainwater re-charging unit in the campus
10. To organize sanitization program towards maintenance of green campus.

The Principal ably supported by the Management, Faculty members, students and all the faculty members to strive towards the maintenance of Green Campus, thus contributing to a cleaner India and sensitizing the future generations about the same.

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ENVIRONMENT AND ENERGY USAGE POLICY

The Institution is very proactive about saving the Environment and the energy consumed towards maintaining a sustainable environment not just for the present generation but for all the future inhabitants and to reduce carbon footprint. This Environment and Energy Usage Policy is binding to all the Faculty Members, Students and all Stake holders of the Institution. The institution strives consciously towards not just consumption but also saving the natural energy available.

Following is the Environment and Energy Usage Policy of the Institution:

1. To consciously access and reduce any damage done to the Environment while carrying out our daily activities.
2. To install Solar Panels to tap the natural solar energy and substitute it with the usage of Electricity wherever applicable.
3. To install energy saving LED bulbs to save electricity consumption.
4. To develop a waste management system through effective segregation.
5. To install rainwater re-charge unit.
6. To plant more saplings / trees and plants effectively through the dedicated units of NCC and NSS.
7. To provide information about the measures taken to reduce energy consumption and environment protection to all the students, faculty members and stake holders.
8. To offer opportunities to students and the faculty members towards protecting environment and energy saving activities.
9. To constantly upgrade and revisit the policies whenever necessary, on a periodical basis.
10. The Principal under the guidance of the Management and the stakeholders will review the policy periodically and communicate the same to the students, faculty members and the stakeholders.

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